



Secure our Nation, Ignite your Future

Herpetologist Job Description

ManTech has a small Environmental, Range, and Sustainability Services team (~50 people) of biologists, ecologists, conservationists, environmental planners, and GIS professionals based out of California who work on federal contracts with various military installations across the Western region. This satellite team works collaboratively with military and civilian personnel on federal landholdings to responsibly and effectively manage land and wildlife for conservation. See <https://www.mantech.com/environmental-engineering> for more information.

The ManTech Lompoc Team is seeking a herpetologist for an immediate, full-time position to support a long-term amphibian monitoring program at Vandenberg Space Force Base, California. This position will be based at our Lompoc, CA office, though we may consider a hybrid position (ability to work from home when appropriate) for the right candidate; however, the candidate will need to live in or near Lompoc. The successful candidate will have a minimum of 10 years of professional herpetological experience in academia and/or consulting, with demonstrated experience leading herpetological-related projects including coordinating junior staff, conducting biological surveys/assessments focused on amphibians, and ensuring documents are prepared and delivered to clients on time. Ideally, the candidate will have experience/expertise in studying frog calls using passive bioacoustic recorders, analytical software to automatically detect species from calls, statistical analysis, and report writing. The successful candidate will be responsible for conducting fieldwork both independently and in a team environment, analyzing data, and generating comprehensive reports related to amphibian population monitoring. Field work will primarily include routine night spot light surveys, day time seine tadpole surveys, placing and maintaining passive bioacoustic recorders, and performing habitat assessments and mapping. Work may occasionally include other biological survey tasks unrelated to amphibians, as needed and depending on availability.

The candidate must be highly self-motivated and have demonstrably excellent verbal, analytical, and written communication skills as well as interpersonal skills to effectively interact with teams of staff, sub consultants, and clients. The successful candidate will have the ability to write concise technical documents; to multi-task effectively to accommodate working on diverse projects; and to follow through to completion all assigned and delegated tasks. This position requires work within a group and individual setting and the ability to complete tasks within tight deadlines. The position may require some travel.

Requirements:

B.S. or advanced degree required in ecology, wildlife biology, environmental science, or related field. Specialized work or research experience focused on herpetology. Proficiency in statistical analysis software and data interpretation techniques. Experience with managing projects from scoping, implementation, staff/budget/schedule management, and project close out

requirements Minimum of 10 years of professional and/or research experience Experience with natural resource management or environmental compliance and permitting for the Department of Defense Clear and demonstrated understanding of federal and state regulatory requirements Excellent oral and written communication skills Strong proficiency in Microsoft Word, Excel, PowerPoint, etc. Ability to periodically travel. If invited for an interview, will be required to provide a sample of a work or academic product produced solely by the applicant (e.g., a research paper, dissertation, etc.).

Desired Qualifications:

Master's degree in herpetology, ecology, wildlife biology, environmental science, or related Research experience with frogs, frog calls, and California herpetofauna, including design and implementation of scientific studies and monitoring programs related to amphibian population monitoring. GIS experience (e.g., spatial analysis and producing figures for reports) Possession of recovery permit with authorization for handling California red-legged frog, or the qualifications that would enable approval from the US Fish and Wildlife Service to do so. Ability to work well independently and with a diverse, multi-disciplinary team in a fast-paced environment Solid time management and follow-through skills, with the ability to simultaneously work on and manage multiple tasks/projects with tight deadlines. Positive and energetic attitude Self-motivated; strong initiative Detail oriented; resourceful.

The projected compensation range for this position is \$77,000-\$129,200. There are differentiating factors that can impact a final salary/hourly rate, including, but not limited to, Contract Wage Determination, relevant work experience, skills and competencies that align to the specified role, geographic location (For Remote Opportunities), education and certifications as well as Federal Government Contract Labor categories. In addition, ManTech invests in it's employees beyond just compensation. ManTech's benefits offerings include, dependent upon position, Health Insurance, Life Insurance, Paid Time Off, Holiday Pay, Short Term and Long Term Disability, Retirement and Savings, Learning and Development opportunities, wellness programs as well as other optional benefit elections.

For all positions requiring access to technology/software source code that is subject to export control laws, employment with the company is contingent on either verifying U.S.-person status or obtaining any necessary license. The applicant will be required to answer certain questions for export control purposes, and that information will be reviewed by compliance personnel to ensure compliance with federal law. ManTech may choose not to apply for a license for such individuals whose access to export-controlled technology or software source code may require authorization and may decline to proceed with an applicant on that basis alone.

ManTech International Corporation, as well as its subsidiaries proactively fulfills its role as an equal opportunity employer. We do not discriminate against any employee or applicant for employment because of race, color, sex, religion, age, sexual orientation, gender identity and expression, national origin, marital status, physical or mental disability, status as a Disabled Veteran, Recently Separated Veteran, Active Duty Wartime or Campaign Badge Veteran, Armed Forces Services Medal, or any other characteristic protected by law.

If you require a reasonable accommodation to apply for a position with ManTech through its online applicant system, please contact ManTech's Corporate EEO Department at (703) 218-6000. ManTech is an affirmative action/equal opportunity employer - minorities, females, disabled and protected veterans are urged to apply. ManTech's utilization of any external

recruitment or job placement agency is predicated upon its full compliance with our equal opportunity/affirmative action policies. ManTech does not accept resumes from unsolicited recruiting firms. We pay no fees for unsolicited services.

If you are a qualified individual with a disability or a disabled veteran, you have the right to request an accommodation if you are unable or limited in your ability to use or access <http://www.mantech.com/careers/Pages/careers.aspx> as a result of your disability. To request an accommodation please click careers@mantech.com and provide your name and contact information.