



Limited Term Environmental Scientist position available California Department of Fish and Wildlife, Region 2, Sierra Fisheries program

Do you enjoy spending time outdoors, amphibians, and working with a great team that cares about wildlife conservation? If so, this may be the perfect opportunity for you!

Term: This position is a 12-month Limited Term (LT) and may be extended up to 24 months, or become permanent. The exact start date is negotiable, but anticipated to be in January 2024.

Schedule: Typically, a 40-hour work week, but the schedule can depend on weather, workload, etc. The CDFW Region 2 headquarters office is located in Rancho Cordova, CA.

Monthly pay rate: depends on experience. Ranges between \$4,145 and \$7,926 per month, depending on classification range (A, B, or C), experience, and time in service with CDFW (for current employees). See "Position Details" in the announcement.

Work Duties: As the North Central Region's lead terrestrial wildlife species scientist, focusing on **Foothill Yellow-legged Frogs (*Rana boylei*)**, you will work with a collaborative team of environmental staff to coordinate and implement population and habitat monitoring in response to wildfire and drought, focusing on long-term species monitoring, species response to wildfire, and resiliency planning for drought and climate change. In this position, you will conduct biological assessments, collect and organize data, and prepare reports.

We work closely with partners, so there is a high level of coordination with other regions and Department branches, other agencies, and stakeholders on wildfire and drought-related actions to improve species resiliency.

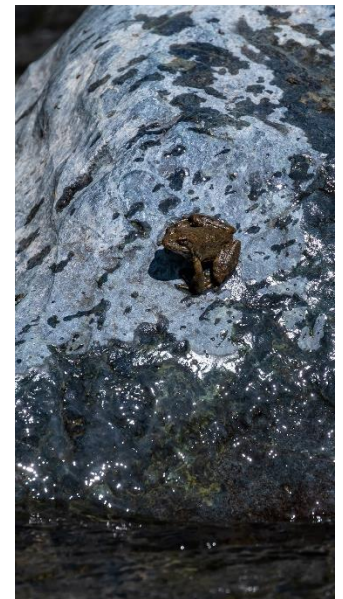
The primary geographical focus of this position will be in the North Central Region, but work may be assigned occasionally in multiple regions or statewide.

In order to be eligible for this position, you must either be transfer eligible or pass the following exam:

Environmental Scientist: <https://www.calcareers.ca.gov/CalHrPublic/Exams/Bulletin.aspx?examCD=9PB0>
You will find additional information about the job in the [Duty Statement](#).

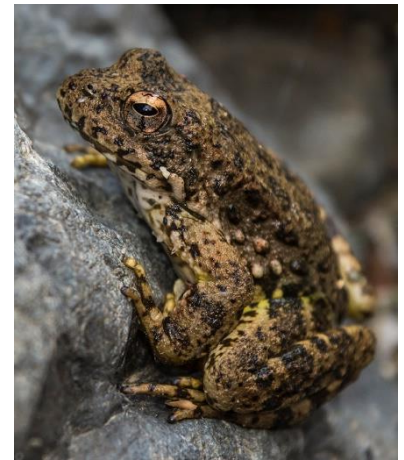
If you currently have permanent status in your position and have passed probation, you have mandatory reinstatement rights into your former position at the end of this LT appointment. If you have not had prior permanent or probationary civil service status, you will be separated from state service when this position ends.

During this 12-month Limited Term assignment, you will receive full health, dental, and vision benefits! You will also earn State Service and accrue monthly leave credits. This position qualifies for [Public Service Loan Forgiveness Accrual Credit](#).



Minimum Qualifications: The successful applicants must possess the following minimum qualifications (see <https://www.calhr.ca.gov/state-hr-professionals/Pages/0762.aspx> for complete details):

- Possession of a bachelor's or advanced degree with a major in a biological, chemical, physical, or environmental science, soil science, water science, hydrology, agronomy, natural resource science, environmental or public health, physical geography, or a closely related scientific discipline.
- The position requires the use of a computer for several hours each day, completion of office tasks that require sitting, standing, and walking to other locations.
- Attendance at meetings and participation in conference calls.
- The position may require travel, including overnight travel, camping, early mornings, late nights, weekend work, hiking over uneven and possibly steep or wet terrain, use of 4-wheel drive vehicle, and work in inclement weather.
- The position may require the incumbent to wear a uniform identifying the employee as Department staff.
- A valid CA driver's license is required to drive to meetings and field sites.



Desired Qualifications:

- *Ideally, the successful applicants will also possess the following skills:*
 - Good analytical, interpersonal, public presentation, communication, and writing skills.
 - Adept use of interest-based negotiation.
 - Routine use of computer programs, including text processing, spreadsheets, databases, and online sourcing of information.
- *Special Personal Characteristics:*
 - A high degree of personal initiative, dependability, professionalism, and integrity is expected.
 - Being open to feedback on performance.
 - Ability to adapt to changing challenges.
 - Demonstrate empathy and understanding of stakeholder's interests.
 - Willingness to engage in research activities.
- *Interpersonal Skills:*
 - Ability to work independently and in a team setting.
 - Communicate politely, tactfully, and firmly (as necessary) with members of the public.
 - Have effective listening and negotiation skills.
 - Ability to facilitate collaboration in a technical setting.
 - Work effectively in a diverse work environment.

Physical Demands: The field work component of this position will require long work days walking in slippery, rocky, swift-flowing streams; snorkeling in cold water while wearing a wetsuit or drysuit; and hiking in steep, forested or shrubby terrain, while carrying a backpacking during hot and dry weather. It is important that the selected candidate be prepared for these outdoor working conditions.

Work Supplies: A work vehicle is used for travel to/from field sites. Backpacking and camping gear is provided.

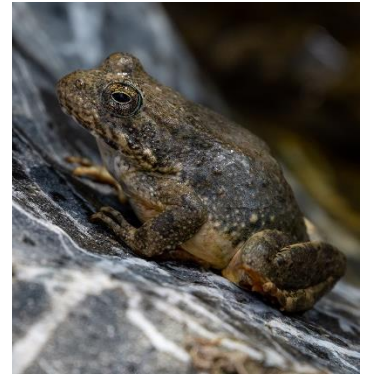


To apply: Please proceed to the Cal Careers URL below and follow the application instructions.

<https://www.calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=406410>

Application documents **required** when applying (via the link above):

- Current version of the State Examination/Employment Application STD Form 678 (when not applying electronically), or the Electronic State Employment Application through your Applicant Account at www.CalCareers.ca.gov. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.
- Resume is required and must be included.
- Copy of school transcript(s).
- A valid driver's license is required. Please include the following Driver's License (DL) information in a stand-alone file: name (as stated on the license), issuing state, DL number, class, and expiration. **Also include a photocopy of the front and back of the license.**
- Submit a one-page **Statement of Qualifications (SOQ)**, answering the following questions:
 1. Please describe your experience working with Foothill Yellow-legged Frogs, or other amphibian species. Please include any experience related to wildfire and/or drought.
 2. This position will include walking in slippery and rocky streams, snorkeling in cold water, and hiking in steep terrain while carrying a backpacking during hot weather. Please describe your relevant outdoor experience (both personal or professional) that has prepared you for these types of working conditions. Please include things you would consider to help increase safety while in the field.



Although you may submit application materials electronically or by certified mail, electronic submission is strongly preferred, and will result in more timely processing.

The deadline to apply for this announcement is Thursday, December 21st, 2023.

