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## Wildlife Inventory and Chelonian Husbandry Intern Available

HRM is looking for dedicated, motivated, self-driven and knowledgeable individuals to join our team. Currently we are seeking one to two interns to help perform routine aspects of biological studies requiring knowledge and application of basic principles under close supervision. As an intern you will conduct research to support field evaluation and collect environmental data. Assist with field surveys targeting amphibians, reptiles, and aquatic macroinvertebrates, habitat assessment, conduct rescue and relocation of protected species and assist with preparation of survey reports. Some inventories will require overnight stays and long days. Preferably, the selected candidate will have experience conducting field surveys. Although the majority of work will take place in the field, some work will occur in an office environment. Interns will also assist in the care and husbandry of native and rare chelonian species associated with assurance colonies and a headstarting project. The start dates for these positions are somewhat flexible but anticipated as early as beginning of April depending on availability and continuing through the end of August or early September. Typical work hours fall between 8am and 6:30pm Monday-Friday, and are variable based on the work required.

A monthly stipend is provided to offset travel and the internship positions also comes with an amazing wealth of educational opportunities, on-the-ground field experience, and potential long-term employment. Opportunities are available for fulfillment of university internship requirements or college course credit, and gaining wildlife conservation and natural resource management experience. Housing is not provided. Successful applicants will have the rare opportunity to work with Threatened, Endangered, and imperiled species in a variety of habitats and have the opportunity to build a network of university, federal, state, and local government officials and private sector partners. The office is conveniently located between Lansing and Ann Arbor.

### Required Qualifications

- At least 2 years of academic experience leading to a degree in biology, zoology, wildlife ecology, natural resource conservation, or a related field, or have graduated with such a degree. Excellent listening, written, and verbal communication skills.
- Experience working with wildlife and preferably with herpetofauna.
- Strong organizational and time management skills and attention to detail.
- Possess a driver's license and have a reliable means of transportation to and from the office, and at times field sites
- A solid work ethic, and a passion for learning.
- Ability and desire to work effectively individually but can mesh as part of a team.
- Ability to work outdoors for long hours under harsh conditions and extreme temperatures and collect accurate data.
- Willingness to conduct out of town work, work weekends if needed and potential of some holidays

### Preferred Skills and Abilities

- Experience conducting wildlife surveys and experience with GPS equipment and field survey techniques.
- Ability to identify Michigan amphibians, reptiles, and birds by sight or call or with the aid of field guides.
- Animal husbandry (especially with amphibians and reptiles).

### Application Guidelines

To apply, submit a resume, cover letter referencing your availability, and three academic or professional references with contact information. Applications must be submitted by February 28, 2020 for consideration. Only applications completing all of the guidelines listed will be considered.

Send application materials via email to **both**:

David A. Mifsud,  
Herpetological Resource and Management, LLC  
[DMifsud@HerpRMan.com](mailto:DMifsud@HerpRMan.com)

Staff  
Herpetological Resource and Management, LLC  
[Staff@HerpRMan.com](mailto:Staff@HerpRMan.com)

Please write "HRM Intern Application" in the subject line. We will review your qualifications and those selected for interviews will be notified.