



P.O. BOX 110
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Wildlife Field Technician

Description

HRM is looking for organized, responsible, and dedicated people to join our team. Currently, we are seeking 1-2 seasonal full time employees to assist with inventory, monitoring, headstart, rescue/translocation, and habitat restoration work focused on amphibians, reptiles, and aquatic macroinvertebrates throughout Michigan and the Great Lakes region. Successful applicant(s) will also assist with long-term turtle conservation work. Preference will be given to applicants with previous herp-specific field experience and identification of aquatic macroinvertebrates.

Field work will extend from April through September; specific dates will be determined based on the hired technician's availability and workload. Typical work schedule is 5 days/week, Monday-Friday, but this may vary depending on project needs and weather. Field work locations will vary based on the project. The office is conveniently located between Lansing and Ann Arbor, Michigan. Housing is not provided. Initial salary range of \$10-12/hour based on qualifications and experience with opportunity for future advancement.

Required Qualifications

- B.S. degree or higher in biology, zoology, wildlife ecology, natural resource conservation, or a related field.
- Ability to identify Michigan amphibians and reptiles by sight or call or with the aid of field guides.
- Experience and aptitude operating handheld electronic equipment, such as digital cameras, GPS units, radios, PDAs, etc.
- Excellent listening, written, and verbal communication skills.
- Strong organizational and time management skills and attention to detail.
- A sense of humor, solid work ethic, and a passion for learning.
- Ability and desire to work effectively individually and as part of a team.
- Ability and willingness to work out of town with overnight stays, work in inclement weather, and work on limited holidays and weekends (only as needed per field work and occasional).
- Ability to work outdoors for long hours under harsh conditions and extreme temperatures and collect accurate data in the field.
- Physical capability and endurance to conduct fieldwork, including the ability to carry up to 30 lbs.
- Possess a driver's license, safe driving record, and have a reliable means of transportation to and from the office.

Preferred Qualifications

- One year professional experience conducting wildlife surveys using standard field sampling techniques.
- Ability to sample and key out aquatic macroinvertebrate families.
- Ability to identify birds by sight or call or with the aid of a field guide.
- GIS experience and demonstrated database maintenance preferred.
- Web design and app building a plus!

Application Guidelines

Submit a resume, cover letter referencing your availability, and three academic or professional references with contact information. The positions will be filled as soon as qualified applicants are found. Applicants must be willing to submit to a background check and it is up to the discretion of HRM to perform drug screening.

Send application materials via email to **both**:

David A. Mifsud,
Herpetological Resource and Management, LLC
DMifsud@HerpRMan.com

Maegan Stapleton
Herpetological Resource and Management, LLC
MStapleton@HerpRMan.com

Please write "HRM Wildlife Field Technician" in the subject line. We will review your qualifications and those selected for interviews will be notified.