



Manager - Southern Environmental Research Program

Weyerhaeuser is seeking an experienced leader to manage our Southern Environmental Research Program based in Columbus MS. The selected individual will provide leadership and oversight of a research team and research projects of varying duration as well as technical support activities across the company's ownership in the southeastern U.S., New England and the Lake States. The successful candidate will assume primary responsibility for managing environmental research staff, collaborating in the development of environmental research program direction, transferring technical products to the business and supporting the business in their use, and ensuring research and business priority alignment. The successful candidate will maintain an active research program in some aspect of wildlife biology as well as work collaboratively with other internal and external (universities and governmental) entities across multiple geographies.

Key Functions

- Lead an established environmental research program in managed forest landscapes
- Manage performance of a mid-sized research team consisting of scientists and technicians
- Provide technical support to forest managers, particularly on ESA and species of concern issues
- Help to develop management approaches that integrate wildlife habitat within commercial forestry systems
- Contribute to meeting company-wide sustainability commitments, including third-party certification
- Develop effective liaisons with universities, conservation organizations and government agencies

Qualifications

- Proven abilities in leading a team of professionals through direction and goal setting, coaching, performance management, and talent development
- Earned doctoral degree in wildlife biology and three or more years of experience in managing an environmental research program, with evidence of increasing levels of personal leadership responsibility
- A record of scientific achievement demonstrated by publications in the peer-reviewed literature, presentations at scientific meetings and professional service
- Highly effective oral and written communication skills
- Strong interest and ability to work in both a research capacity and a technical support/technical transfer role, including translating research results in practical applications within working forests
- Familiarity with the forest products industry, forest certification, and some experience working in private industry
- Ability to communicate scientific information to non-technical audiences
- Intimate familiarity with federal and state environmental regulations relevant to the forest products industry
- Awareness of the economic significance of environmental management in the forest products industry
- Ability to travel frequently
- Demonstrated ability to work effectively with others and direct others' work
- Exhibits professional appearance and demeanor, a stable employment history, and evidence of organizational skills, and self-motivation
- Authorized to work in the U.S.
- Some knowledge of and experience with remote-sensing technology, GIS and statistics desired

About Timberlands

We believe trees are a remarkable resource that can and should be managed responsibly to make a range of products that meet human needs, while also providing recreation, wildlife habitat, and other important ecosystem benefits.

For more than a century, we've been taking care of forests to make life better.

About Weyerhaeuser

We sustainably manage forests and manufacture products that make the world a better place. We're serious about safety, driven to achieve excellence, and proud of what we do. With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference.

We know you have a choice in your career. We want you to choose us.

Weyerhaeuser is an equal opportunity employer. We are committed to taking affirmative action to employ and advance in employment women, minorities, qualified individuals with disabilities and protected veterans.

To formally apply to this role, please submit your updated resume & application to <http://weyer.jobs/12664>.