



## **WILDLIFE SPECIALIST 2**

**“Senior Research Biologist”**

**WILDLIFE MANAGEMENT DIV / WL CONTRACTS BRANCH / PHOENIX, AZ BASED**

**FLSA-Exempt / SALARY GRADE 20 (\$36,814-\$65,827)**

**REQUISITION #37818 – CLOSING DATE 05/14/2018**

The mission of the Arizona Game & Fish Department is to conserve Arizona’s diverse wildlife resources and manage for safe, compatible outdoor recreation opportunities for current and future generations. It is our vision to be the national conservation leader supporting the continuation of the North American Model of Wildlife Conservation and Arizona’s most trusted, respected and credible source for wildlife conservation products, services and information.

**Description of Duties:** The Senior Research Biologist will be responsible for organizing, analyzing, conducting, and coordinating multiple wildlife research projects within the Wildlife Contracts Branch. Primary duties include project planning, study design, project implementation and preparation of reports related to reptile and amphibian research and monitoring projects. The position will assist with the development and recommendation of department policy and procedures and use statistical methods and automated data processing techniques in compiling and analyzing of data collected. The candidate selected will oversee the work of field biologists including technicians and interns and will operate and maintain a variety of specialized field equipment common in wildlife work (potentially including 4x4 vehicles, boats, and/or ATVs).. Work hours may be irregular, and may include working weekends, holidays and/or at night. Will perform additional research related duties as assigned. Field work is often conducted in the heat of the summer in the desert.

**Knowledge, Skills, & Abilities: (KSA's):** The candidate will have knowledge of wildlife science, Sonoran desert wildlife identification (especially amphibians and reptiles), wildlife management techniques, job-related federal, state and agency rules, regulations, policies, and procedures, scientific data collection procedures, data analysis techniques (demographic, spatial, and occupancy modeling), and report writing techniques. The candidate will have skill in supervision and delegation. The preferred candidate will have the ability to apply wildlife science as appropriate to the assignment. Skills include survey, capture, and handling of wildlife, tagging/marketing wildlife, working both independently and as a leader of a research team, data analysis, and interpersonal communication. The candidate will be able to use a variety of field equipment (e.g. GPS units, cameras) and must be able to communicate effectively both orally and in writing. The candidate will be able to conduct wildlife surveys during all times of the day and year, including hiking in midday summer desert conditions.

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*An equal opportunity, reasonable accommodations employer, the Arizona Game and Fish Department complies with the Americans with Disabilities Act of 1990. If you need accommodation in the employment process or this document in an alternative format, please contact our office at (623) 236-7326 or TTY 1-800-367-8939, prior to the closing date of the job in which you are interested. The Arizona Game & Fish Department is responsible for managing Arizona’s fish and wildlife resource as an enduring public trust. In addition, the Department is charged with promoting safe and responsible use of watercraft and off-highway vehicles. Funding is provided from the sale of licenses and permits; watercraft registration fees; federal excise taxes on firearms, fishing equipment, boats, and other sporting goods; State lottery revenues; donations on State income tax forms; and various contracts and grants. Department policy is set by the Arizona Game and Fish Commission, whose five members are appointed by the Governor. We stand in support of equality for and advancement of all people based on their qualifications and actions alone without regard to color, gender, age, religion, national origin, or disability.*



The candidate must have a bachelor's degree in a wildlife science or a closely related field from an accredited college or university. The preferred candidate will have a graduate degree in wildlife science or a closely related field and/or a demonstrated record of peer-reviewed publications.

Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.

This position requires possession of and the ability to retain a current, valid state-issued driver's license. Employees who drive on state business are subject to driver's license record checks, must maintain acceptable driving records and must complete any required driver training in accordance with Arizona Administrative Code R2-10-207.12.

The State of Arizona offers an outstanding comprehensive benefits package including:

- \* 13 days of vacation
- \* 12 sick days
- \* 10 paid holidays
- \* Participation in the nationally recognized Arizona State Retirement System
- \* Superior health care options
- \* Vision care, dental care, pharmacy benefits, and flexible spending account (options available)
- \* Life, long-term disability, and short-term disability insurance options are available
- \* Many more benefit programs are available

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer

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**CLICK SEARCH FOR JOBS; SELECT GAME AND FISH FROM AGENCY DROPDOWN**

**DIRECT LINK:** <https://azstatejobs.azdoa.gov/ltmlhttp/shorturl.do?key=2BYU>

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