



**Job Title:** Turtle Conservation Coordinator – Great Northern Forests  
**Job Type:** Full Time – 1 year term position with high likelihood of becoming permanent  
**Opportunity location:** Vermont  
**Closing date:** Open until filled  
**Start date:** April 2017

**OPPORTUNITY DESCRIPTION:** The Orianne Society is looking to hire a creative, energetic and dedicated turtle conservation biologist to act as our Turtle Conservation Coordinator within our Great Northern Forests Initiative. We are looking for someone who has vision to think strategically, charisma to communicate to diverse audiences, dedication to applied conservation action, and knowledge to use science to direct conservation. We are not looking for just a scientist who is only interested in research, but someone that has interest and skill in all aspects of implementing an applied conservation program.

**BACKGROUND:** The Orianne Society is a nonprofit conservation organization dedicated to the global conservation of reptiles and amphibians and their associated habitats. This position will be based in Vermont and will help develop and implement our programs for turtle conservation in the Great Northern Forests, in particular a program aimed at Wood Turtle conservation.

**RESPONSIBILITIES:** The Turtle Conservation Coordinator position will work with The Orianne Society staff and partners fulfilling a variety of duties, including but not limited to:

1. Developing strategies for turtle conservation.
2. Implementing a conservation program for Wood Turtles in Vermont.
3. Conduct research projects and publish results.
4. Conduct education outreach programs.
5. Work with private land owners on land conservation and stewardship, for example NRCS programs.
6. Conduct inventory and monitoring programs.
7. Work on regional conservation planning efforts.
8. Give presentations at scientific conferences, to small groups in the field, and large citizen groups.
9. Work with communication staff on outreach.
10. Write grant proposals.
11. Work with development staff on fundraising.
12. Develop and maintain annual budgets.
13. Supervise full-time and seasonal staff.

**PREFERRED QUALIFICATIONS:**

1. Masters degree in related field
2. Experience developing strategic plans and budgets.
3. Experience presenting in a variety of settings from children's groups to scientific meetings.
4. Experience developing and working with diverse partnerships.
5. Experience working with private land owners.
6. Experience working with turtles and other reptiles and amphibians in the field including techniques such as mark-recapture and radio telemetry.
7. Experience with data analysis and spatial analysis.
8. Strong creative thinking.
9. Excellent written and oral communication skills.
10. Outstanding interpersonal skills.
11. Self-motivated, team player with strong people skills.
12. Ability to innovate, prioritize and multi-task.
13. Ability to work with a remote supervisor.
14. Must have an interest in The Orianne Society's Mission, be motivated, and a team player.

**COMPENSATION:** This is a full-time position with benefits including health, vision, dental, and 401K.

**APPLICATIONS:** Applications should be sent electronically to [pmanager@oriannesociety.org](mailto:pmanager@oriannesociety.org) with the subject line "Turtle Conservation Coordinator" and should include:

- A letter describing your interest in and qualifications for the position;
- CV or resume;
- Names, addresses, telephone numbers, and email addresses of three references.